

Equalities Screening Record Form

Date of Screening: 25 June 2020	Directorate: People	Section: Community Safety, Early Help and Communities			
1. Activity to be assessed	Extension of the Existing Public Spaces Protection Order (PSPO) for a further 3 years to 2023				
2. What is the activity?	<input type="checkbox"/> Policy/strategy <input type="checkbox"/> Function/procedure <input type="checkbox"/> Project <input checked="" type="checkbox"/> Review <input type="checkbox"/> Service <input type="checkbox"/> Organisational change				
3. Is it a new or existing activity?	<input type="checkbox"/> New <input checked="" type="checkbox"/> Existing				
4. Officer responsible for the screening	Alison O'Meara				
5. Who are the members of the EIA team?	Alison O'Meara				
6. What is the purpose of the activity?	The existing PSPO in the town centre, which gives police an additional power to seize and confiscate alcohol linked to ASB, is due to expire on 20 October 2020. Legislation allows us to extend the PSPO by a further 3 years subject to evaluation and consultation.				
7. Who is the activity designed to benefit/target?	The PSPO extension will benefit the community who work, live or visit Bracknell town centre. The PSPO will target individuals who are causing fear, alarm or distress due to alcohol-related ASB.				
Protected Characteristics	Please tick yes or no	Is there an impact? What kind of equality impact may there be? Is the impact positive or adverse or is there a potential for both? If the impact is neutral, please give a reason.	What evidence do you have to support this? E.g. equality monitoring data, consultation results, customer satisfaction information etc Please add a narrative to justify your claims around impacts and describe the analysis and interpretation of evidence to support your conclusion as this will inform members decision making, include consultation results/satisfaction information/equality monitoring data		
8. Disability Equality	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%; text-align: center; padding: 5px;"><u>Y</u></td> <td style="width: 50%; text-align: center; padding: 5px;">N</td> </tr> </table>	<u>Y</u>	N	Positive impact	The PSPO extension will ensure that individuals who are disabled within the community and who live, work or visit the town centre are less likely to experience alcohol-related ASB thereby reducing any fear of intimidation and improving confidence in doing so.
<u>Y</u>	N				
9. Racial equality	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%; text-align: center; padding: 5px;"><u>Y</u></td> <td style="width: 50%; text-align: center; padding: 5px;">N</td> </tr> </table>	<u>Y</u>	N	Positive impact	Members of the community who are of black or minority ethnic heritage may be disproportionately affected by alcohol-related ASB. Having this additional police power in place will reduce the
<u>Y</u>	N				

				likelihood of them experiencing verbal abuse or other ASB directed at them.
10. Gender equality	<u>Y</u>	N	Positive impact	Previous police data shows that individuals who have been nuisance drinkers within the town centre are predominantly male. Therefore, the PSPO extension will give police additional powers to challenge this and women are less likely to be exposed to these situations.
11. Sexual orientation equality	<u>Y</u>	N	Positive impact	Members of the community who are LGBT may be disproportionately affected by alcohol-related ASB. Having this additional police power in place will ensure that they can enjoy the town centre without feeling anxious about being a victim of verbal abuse or other ASB directed at them.
12. Gender re-assignment	<u>Y</u>	N	Positive Impact	Members of the community who have undergone gender re-assignment may be disproportionately affected by alcohol-related ASB. Having this additional police power in place will reduce the likelihood of them experiencing verbal abuse or other ASB directed at them.
13. Age equality	<u>Y</u>	N	Positive impact	All individuals who are aged 16 or above who commit alcohol-related ASB within the PSPO area will be addressed. Older adults who live, work or visit the town centre and who may feel more vulnerable due to their age, will be less likely to feel unsafe and anxious if alcohol-related ASB is less likely to occur due to this extension.
14. Religion and belief equality	<u>Y</u>	N	Positive impact	When the original PSPO was consulted on, St Joseph's and St Margaret Clitherow Church, which is located within the PSPO area had written a letter supporting the PSPO. The letter outlined individuals feeling intimidated and who had been subject to verbal abuse from street drinkers. The extension of the PSPO will continue to ensure that those visiting the church are less likely to experience alcohol-related ASB.
15. Pregnancy and maternity equality	<u>Y</u>	N	Positive impact	Mothers with children and expectant mothers are likely to feel more confident and safer using the town centre with their children as they will be less likely to experience ASB which could be harmful to their children.

16. Marriage and civil partnership equality	Y	N	Positive impact	There is no evidence of a differential impact currently. However, those who are anxious about using the town centre will be less likely to be fearful or hesitant about doing so.
17. Please give details of any other potential impacts on any other group (e.g. those on lower incomes/carer's/ex-offenders) and on promoting good community relations.	<p>Those who street drink are, in most cases, known to New Hope Drug and Alcohol Service and are able to access services should they wish to receive support to tackle their drinking.</p> <p>The community will also be more likely to be resilient and work in partnership with public services to reduce incidents. They are also less likely to have a heightened fear of crime as they will be reassured that it is being taken seriously.</p>			
18. If an adverse/negative impact has been identified can it be justified on grounds of promoting equality of opportunity for one group or for any other reason?	N/A			
19. If there is any difference in the impact of the activity when considered for each of the equality groups listed in 8 – 14 above; how significant is the difference in terms of its nature and the number of people likely to be affected?	N/A			
20. Could the impact constitute unlawful discrimination in relation to any of the Equality Duties?	Y	N✓		
21. What further information or data is required to better understand the impact? Where and how can that information be obtained?	A public consultation took place to assess public views on this extension and, while the number of responses was low, there was 100% agreement with the proposal to extend the PSPO for an additional 3 years. In 2023, when the PSPO is next reviewed, public consultation will take place as it is statutorily required.			
22. On the basis of sections 7 – 17 above is a full impact assessment required?	Y	N✓	The proposed PSPO extension will have no adverse effect on any of the nine protected characteristics.	
23. If a full impact assessment is not required; what actions will you take to reduce or remove any potential differential/adverse impact, to further promote equality of opportunity through this activity or to obtain further information or data? Please complete the action plan in full, adding more rows as needed.				
Action	Timescale	Person Responsible	Milestone/Success Criteria	
A review of the PSPO enforcement procedure will take place periodically as required by the Town Centre Partnership Problem-Solving Group (PPSG) which is a sub-group of the Community Safety Partnership.	As required	CSP	A decrease in the number of reports of alcohol-related ASB reported to police	

A review of the PSPO will be required by October 2023 and will include evaluation and public consultation for it to be extended further	October 2023	Alison O'Meara	N/A
24. Which service, business or work plan will these actions be included in?	The PSPO will be overseen by the Town Centre Partnership Problem-Solving Group (PPSG) which is a sub-group of the Community Safety Partnership		
25. Please list the current actions undertaken to advance equality or examples of good practice identified as part of the screening?	<ul style="list-style-type: none"> • A notification of consultation of the proposed extension was placed on the BFC public webpages, Facebook and Twitter on 13 February 2020 • Public notices were installed on the perimeter of the PSPO adjacent to the existing PSPO signage for a period of 3 weeks from 18 February 2020 to 11 March 2020 • A public consultation ran from 10 February 2020 to 9 March 2020 and, on 12 March 2020, BFC published the results which comprised 8 responses. All 'strongly agreed' or 'agreed' to the extension of the PSPO. 		
26. Assistant Director's signature	Signature: Sarah Gee		